

MATERIAL
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INITIATIVE

Staff Satisfaction Survey

June
2023

Introduction

MII aims to conduct twice annual team satisfaction surveys with 80% or higher staff satisfaction. We are pleased to have exceeded this goal.

The following document is the outcome of our 2023 Staff Satisfaction survey, completed in June 2023. This report was written for review by the MII team, MII board, and the general public. For this particular analysis, we used Gallup's Employee Engagement survey.

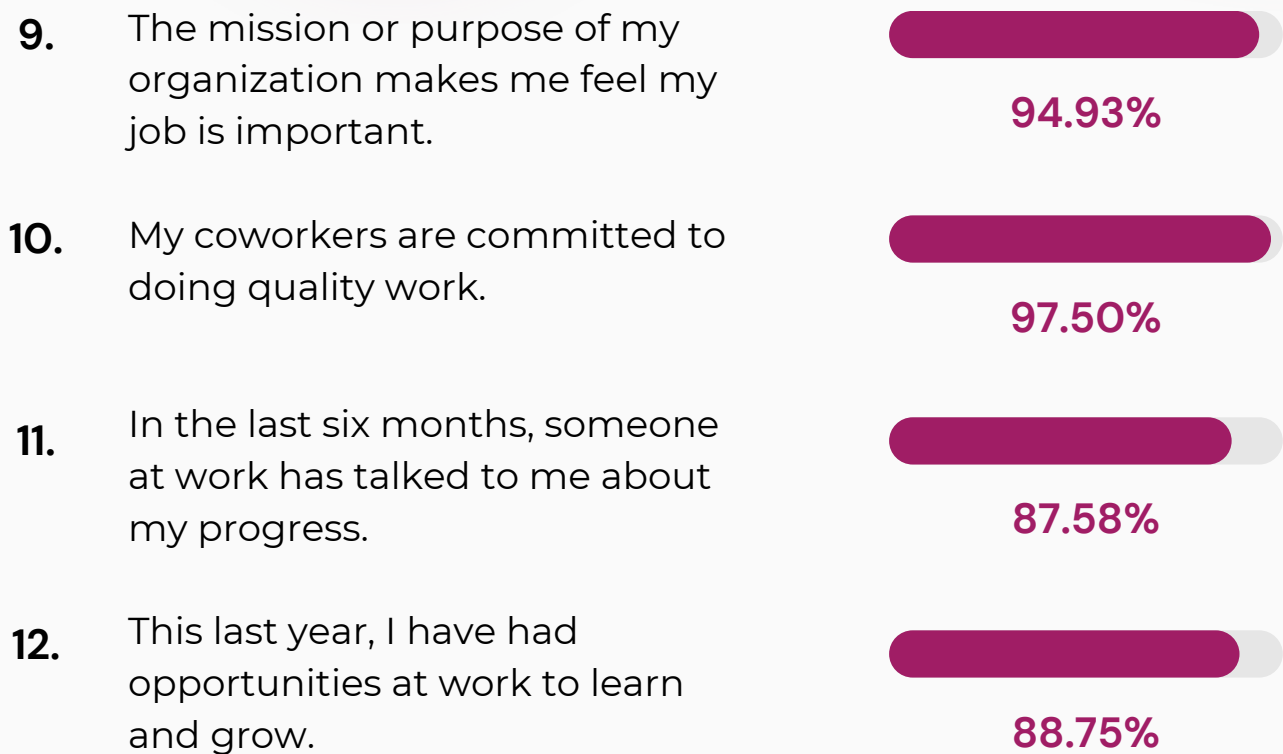
MII strives to be as transparent as possible, with the understanding that our team's comfort and willingness to provide truthful opinions is paramount to our organization. Before the release of the report, we asked the whole team to provide an anonymous vote on whether to publish the results. While MII strives for transparency, we do not wish to do so at the risk of our team members' honesty in any future surveys or reviews. MII team members consented to the report's publication.

Results

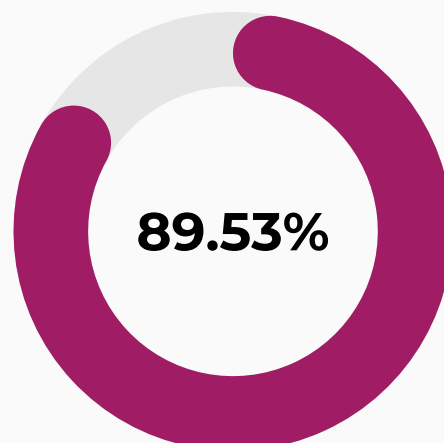
All questions featured a five-point scale, where 5 means extremely satisfied and 1 means extremely dissatisfied.



Results




Total Satisfaction Score



Thank you!

We value the feedback from our team. MII realizes it is not perfect - that there's always room to grow. These surveys help guide us in our priorities to make MII a better place to work. We would like to take this opportunity to thank the MII team for their time and thoughtful reflection on how we can improve at our organization.

Should you have any questions or concerns about this content, please contact [MII's Human Resources Department](#).

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